

# PASCAL DALOZ

## Chief Executive Officer & Chairman



Pascal Daloz has been Chief Executive Officer and Chairman of the Board since February 2026. He was Chief Executive Officer from 2024 to 2026 and Deputy CEO in 2023.

Having acquired an extensive experience in strategy and technology innovation management with investment banks and consultancy firms, Pascal Daloz joined Dassault Systèmes in 2001 as Vice President Research, Strategy and Market development. He became Vice President, Strategy and Business Development (2003), Executive Vice President, Strategy and Marketing (2007), then Executive Vice President, Corporate Strategy and Market Development (2010), and then Executive Vice President, Brands and Corporate Development (2014). In 2018, Daloz became head of corporate Finance and Strategy before becoming Chief Operating Officer and Head of the Operations Executive Committee from 2020 to 2023..

As Deputy CEO & Chief Operating Officer, his role was to orchestrate the transformation of all strategic functions, with the aim for Dassault Systèmes to become the world leader in three key sectors of the economy: Manufacturing Industries, Life Sciences & Healthcare, Infrastructure & Cities.

With the firm belief that disruptive technology and social evolution cannot be approached as distinct entities, Daloz has made a key contribution to Dassault Systèmes' policy of pioneering new sectors, especially in life sciences and healthcare, resulting in the unique market coverage it has achieved today. With his ability to embrace future trends and bring together the most original talents, he takes a multidisciplinary approach to the company's development, combining operational knowledge, technological expertise and an astute acquisition strategy.

Daloz has been a member of the Board of Directors of Dassault Systèmes since 2020. He serves as Chairman of MEDIDATA, world leader in clinical trials, of OUTSCALE, the cloud services company founded by Dassault Systèmes and of CENTRIC PLM, the market-leading Product Lifecycle Management brand for consumer goods. He represents the company to the Creative Industry initiative supported by the French government.

Pascal Daloz is an independent Director of STMicroelectronics and of Sopra Steria Group where he is also a member of their Strategic and of their Nominations, Governance, Ethics and Corporate Responsibility Committees. He is an alumnus of the École des Mines de Paris and holds the rank of Knight in the French Order of Merit.